บริษัท ฟู้ดแอนด์ดริ๊งส์ จำกัด (มหาชน) Food and Drinks Public Company Limited

15th Floor, Regent House Building, 183 Rajdamri Rd., Lumpini, Patumwan, Bangkok 10330, Thailand. Tel.: +66(0)2253-5232-3 Fax: +66(0)2070-0733 Email: info@foodanddrinks.co.th

March 13, 2025

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Subject	: Invitation to the 2025 Annual General Meeting of Shareholders
То	: The Shareholders
Enclosures:	1. Annual Registration Statement / Annual Report 2024 (Form 56-1 One Report) (QR Code)
	2. Directors whose term expired and nominated to the position
	3. Proxy Form A and B

- 4. Report Request Form Annual Registration Statement / Annual Report 2024 (Form 56-1 One Report)
- 5. Map of company

The Board of Directors of Food and Drinks Public Limited Company (the "Company") has resolved to call for the Annual General Meeting of Shareholders of 2025 at the Company's Meeting Room, 15th Floor, Regent House Building, No. 183 Rajdamri Rd., Lumpini, Pathumwan, Bangkok 10330 on April 11, 2025 at 14.00 hrs. The following agendas will be considered at the meeting:

Agenda 1To acknowledge the operating results of the Company in the year 2024, as of December
31, 2024.

<u>Objectives and rationale:</u> The operating results of the company and financial summary of the year 2024 are shown in the annual report 2024 per enclosed QR Code.

<u>Opinion of the Board:</u> The Board deemed appropriate to propose that the Annual General Meeting of Shareholders acknowledge the operating results of the Company in the year 2024, as of December 31, 2024.

Resolution: This agenda item is for acknowledgment only, therefore, voting is not required.

Agenda 2 To consider and approve the financial statements for the year 2024 at the year ended December 31, 2024.

<u>Objectives and rationale:</u> Pursuant to Section 112 of the Public Limited Companies Act B.E. 2535 (1992) and Article 37 of the Company's Articles of Association, the Board of Directors shall arrange for preparation of the balance sheet and profit and loss account at the end of the Company's fiscal year, and assign the auditor to audit such prior to proposing to the shareholders for consideration and approval. The financial statements for the year 2024 at the year ended December 31, 2024, have been unconditionally approved by the Company's auditors and have been deemed complete and compliant with Generally Accepted Accounting Principles (GAAP) by both the Audit Committee and the Board of Directors. The details of the financial information as presented in the annual report for the year 2024 (Form 56-1 One Report) are summarized in a QR Code.

<u>Opinion of the Board</u>: The Board deemed appropriate to propose that the Annual General Meeting of Shareholders consider and approve the financial statements for the year 2024 at the year ended December 31, 2024.

<u>Resolution</u>: This agenda item requires a majority vote of the shareholders who attend the Meeting and cast their votes (excluding abstentions).

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Agenda 3 To consider and approve the allocation of profit as statutory reserve the payment of dividends for the year 2024.

<u>Objectives and rationale:</u> Pursuant to Section 116 of the Public Limited Companies Act B.E. 2535 (1992) and Article 40 of the Company's Articles of Association, the Company shall appropriate its annual net profit as a legal reserve in the amount not less than five (5) percent of the net profit after deduction of the total accumulated loss brought forward (if any), until such legal reserve reaches ten (10) percent of the registered capital. Pursuant to Section 115 of the Public Limited Companies Act B.E. 2535 (1992) and Article 39 of the Company's Articles of Association, the dividends shall not be paid otherwise than out of profits. In the case where the company has incurred accumulated loss, no dividends shall be paid. In this regard, the Company has a dividend policy to pay dividends at the rate of not less than 60% of the net profits after deduction of reserves as required by law and allocation of budget funds for future investments.

<u>Opinion of the Board</u>: The Board deemed appropriate to propose that the Annual General Meeting of Shareholders consider and approve the allocation of the net profit for the year 2024 as a statutory reserve in the amount of Baht 2,193,308, representing 2.85% of the net profit for 2024, to comply with legal requirements, and approve the dividend payment from the 2024 operating results at a rate of Baht 2.50 per share for 17,624,308 common shares, totaling Baht 44,060,770 representing 58.83% of the net profit according to the separate financial statements after deducting reserves as required by law. The record date for determining shareholders entitled to receive the dividend is set for April 23, 2025, with the dividend payment scheduled for May 9, 2025.

<u>Resolution</u>: This agenda item requires a majority vote of the shareholders who attend the Meeting and cast their votes (excluding abstentions).

Agenda 4 To consider and approve the appointment of director(s) to replace those who are retiring by rotation.

<u>Objectives and rationale:</u> Pursuant to Section 71 of the Public Limited Companies Act B.E. 2535 (1992) and Article 15 of the Company's Articles of Association, at least one-third (1/3) number of directors shall retire by rotation at each Annual General Meeting of Shareholders. In the 2025 Annual General Meeting of Shareholders, 3 directors who will be retired by rotation are:

1. Ms. Huai Hui Lee Director and Chief Executive Office	Director and Chief Executive	ui Lee Director and Chief Executive Officer
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- 2. Mr. Huai Hsin Lee Executive Director
- 3. Mr. Sansern Nilrat Member of the Audit Committee and Independent Director

The Company gave the shareholders the opportunity to nominate the candidates to be considered for election as the Company's directors from November 21, 2024 to December 21, 2024, the details of which have been published on the Company's website, and were made known to the shareholders via the Stock Exchange of Thailand. However, upon the expiration of the said period, no shareholder nominated any candidate to be considered for election as the Company's directors.

The Nomination and Remuneration Committee (exclusive of those with interest therein) considered the qualification of the directors who will be retired by rotation and deemed that all of the 3 directors are completely qualified without any prohibited characteristics to be appointed as the directors according to laws, and have carefully performed their duties. Therefore, the Nomination and Remuneration Committee deemed appropriate for the Board to propose to the Annual General Meeting of Shareholders to consider the re-election of all 3 directors who will be retired by rotation to retain in the office for another term and to retain their previous position. The profiles of the directors who will be retired by rotation and have been nominated to resume their office for another term are as appear in Attachment 2.



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Opinion of the Board: In 2025, the 3 directors who are due to retire by rotation are:

- 1. Ms. Huai Hui Lee Director and Chief Executive Officer
- Mr. Huai Hsin Lee
 Mr. Sansern Nilrat
- Executive DirectorMember of the Audit Committee and Independent Director

The Board therefore deemed appropriate to propose that the Annual General Meeting of Shareholders consider and approve the appointment of the 3 directors to retain in office for another term and to retain their previous position.

<u>Resolution</u>: This agenda item requires a majority vote of the shareholders who attend the Meeting and cast their votes (excluding abstentions). The shareholders shall vote for each candidate individually.

Agenda 5 To consider and approve the directors' remuneration for 2025.

<u>Objectives and rationales</u>: Pursuant to Section 90 of the Public Limited Companies Act B.E. 2535 (1992) and Article 25 of the Company's Articles of Association, the director is entitled to receive the remuneration from the Company in the form of reward, meeting allowance, pension, bonus or return in other nature in accordance with the Articles of Association or as considered by the meeting of shareholders.

The Nomination and Remuneration Committee considered the appropriateness on the determination of the remuneration of the directors to be consistent with the entrusted duties and responsibilities, as well as comparing with the business in the type and size similar to the Company, and therefore, proposed to the Board of Directors to propose to the Shareholders' Meeting to consider determining the remuneration of the directors for 2025 as follows:

Position	Remuneration (Baht) For 2024	Remuneration (Baht) For 2025
Board of Directors		
Chairman of the Board of Directors	150,000 / Month	150,000 / Month
 Member of the Board of Directors 	40,000 / Year	40,000 / Year
Audit Committee		
Chairman of the Audit Committee	100,000 / Year	100,000 / Year
Member of the Audit Committee	80,000 / Year	80,000 / Year
Nomination and Remuneration Committee		
• Chairman of the Nomination and Remuneration	-	-
Committee		
• Member of the Nomination and Remuneration	-	-
Committee		

1. Remuneration



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Position	Attendance Fee (Baht/Time) For 2024	Attendance Fee (Baht/Time) For 2025
Board of Directors		
Chairman of the Board of Directors	15,000	15,000
 Member of the Board of Directors 	15,000	15,000
Audit Committee		
Chairman of the Audit Committee	20,000	20,000
• Member of the Audit Committee	20,000	20,000
Nomination and Remuneration Committee		
• Chairman of the Nomination and Remuneration	10,000	10,000
Committee		
• Member of the Nomination and Remuneration	7,500	7,500
Committee		

2. Attendance Fee (As per actual meeting attendance)

<u>Opinion of the Board</u>: The Board agreed with the proposal of the Nomination and Remuneration Committee regarding the remuneration of the directors and sub-committee members for 2025, including remuneration and meeting attendance fee at the same rate as the previous year. Additionally, the Board determined the bonus for 4 independent directors: (1) Mr. Phirasilp Subhapholsiri, (2) Ms. Chaovana Viwatpanachati, (3) Mr. Sumet Chey-Onanund, and (4) Mr. Sansern Nilrat, based on the 2024 performance results, at a rate of Baht 200,000 per person. The Board therefore deemed appropriate to propose to the Annual General Meeting of Shareholders for consideration and approval.

<u>Resolution</u>: This agenda item requires not less than two-thirds (2/3) of the total votes of the shareholders who attend the Meeting.

Agenda 6 To consider and approve appointment of the auditor(s) and fixing their remuneration for the year 2025.

<u>Objectives and rationale:</u> Pursuant to Section 120 of the Public Limited Companies Act B.E. 2535 (1992) the Annual General Meeting of Shareholders shall appoint the auditor on an annual basis, proposed to the Board of Directors to propose to the Meeting of Shareholders to consider appointing the auditors from Bunchikij Co., Ltd. to be the Company's auditor.

<u>Opinion of the Board</u>: The Board deemed appropriate to propose that the Annual General Meeting of Shareholders consider and approve the appointment of the following individuals from Bunchikij Co., Ltd. as the auditors of the Company for the year 2025.

1.	Mr. Pornchai Kittipanya-Ngam,	Auditor license no. 2778	or
2.	Miss Salila Phutthicharungwong,	Auditor license no. 6817	or
3.	Miss Natramon Wanthanatham,	Auditor license no. 13086	

The audit fee for 2025 at Baht 1,500,000 and the audit fee for BOI compliance at Baht 50,000, resulting in a total of Baht 1,550,000.

<u>Resolution</u>: This agenda item requires a majority vote of the shareholders who attend the Meeting and cast their votes (an abstention is not counted as a vote).



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Agenda 7 Other (If any)

Please be informed accordingly and please take any necessary actions concerning these matters, which will be greatly appreciated. The company asks you to protect your rights by appointing another person or independent director to attend the meeting instead. according to the proxy form as in Attachment 3.

Sincerely yours, Food and Drinks Public Co., Ltd.

(Mr. Phirasilp Subhapholsiri) Chairman